



Family Service & Children's Aid

2012 Annual Report



Family Service & Children's Aid is a leading and innovative organization recognized for excellence and compassion in the delivery of services to families in the community.

2012
Authored by: FSCA

Family Service & Children's Aid

Dear Friends:

On behalf of the staff and Board of Directors of Family Service & Children's Aid, we are proud to present our 2012 Annual Report to the Community. This report provides an overview of the activities of Family Service & Children's Aid during 2012, and our dedication to meeting the agency's mission of *strengthening the emotional health of children, adults and families* through foster care and adoption programs, counseling and substance abuse treatment, adult guardianship, parent and prevention education and advocacy.

2012 was a year of many changes, challenges and successes.

We *celebrated* 20 years of Breakout Drug Education programming, occurring eight years after Breakout's merger with Family Service & Children's Aid.

We *held our successful* 10th Annual FSCA Run For Fun, raising dollars to support our efforts towards a healthy community.

We made the *strategic decision* to close our counseling office in Lenawee County after over 23 years to better focus on Jackson area services.

We *participated in* the 12th Annual Wendy's Charity Golf Classic to support adoption services for the hundreds of children in Michigan who await permanent, loving homes.

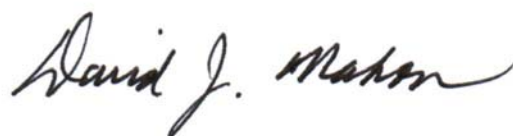
We *invested in improving our services* by:

- ✓ Incorporating trauma informed assessment and treatment practices in our counseling and child welfare programs.
- ✓ Changing our child welfare programming to conform with best practice, reducing caseloads and expanding service to these vulnerable children, their families and foster families.
- ✓ Converted to electronic records in our Adult Guardianship program, and started using new software designed specifically for the purpose.
- ✓ Expanded Parent Education to additional community sites, adding sessions for parents of adolescents and engaging in a stronger relationship with Early Head Start and Head Start families.

These achievements would not have been possible without the support and encouragement of individuals of the Jackson area community, family and friends, businesses, foundations, and the United Way of Jackson in supporting the agency's shared vision of a healthy community built on strong families.

Gratefully,

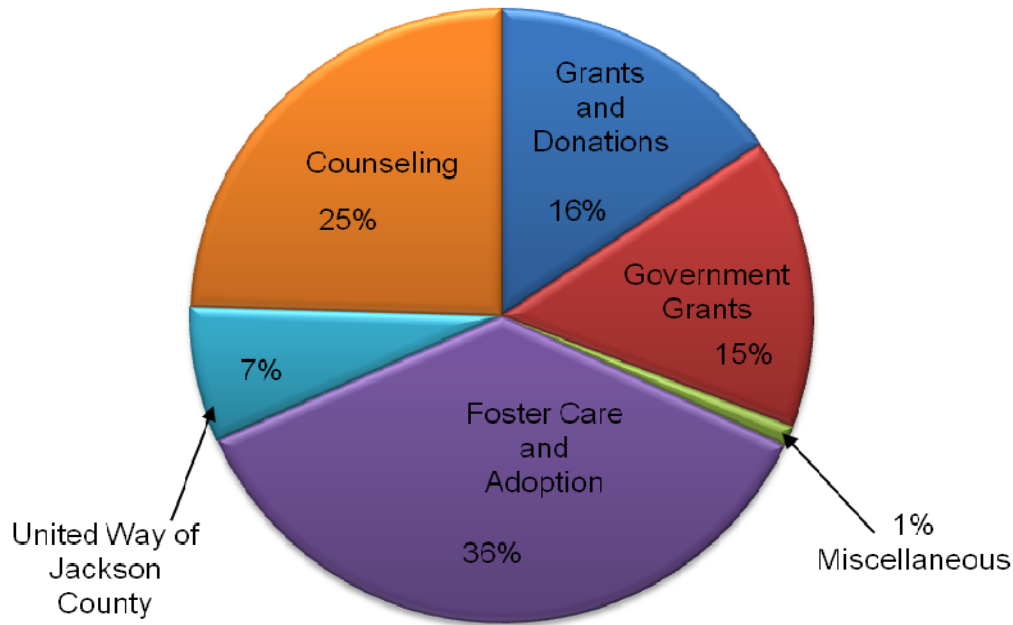
Judith Jove,
Executive Director



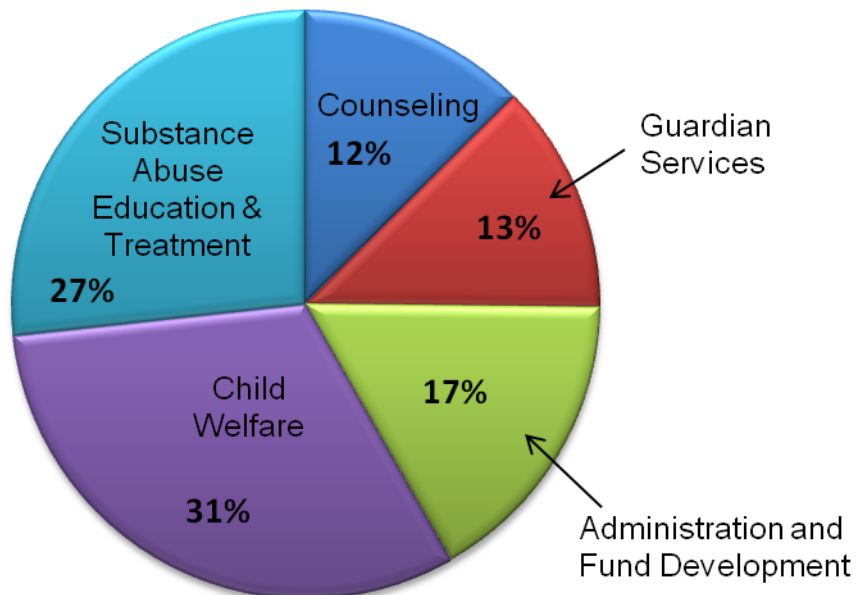
David Mahon
Board President

Financial Summary

FAMILY SERVICE & CHILDREN'S AID
Revenue Sources for Fiscal Year 2012
Total Funding \$ 2,206,393



FAMILY SERVICE & CHILDREN'S AID
Categories of Expenditures for 2012



2012 Programs and Services

Family Counseling

Helps families and children cope with emotional or behavioral problems. We helped **1,522** individuals in 2012.

Born Free

Dedicated to providing treatment support and assistance for women struggling to overcome a substance abuse problem. **186** women, along with their children and families, totaling over **615** individuals in Jackson County, were helped in 2012.

Adoption Resource Center

Help with special needs adoption, FSCA adoption services after placement, infant adoption and direct placement. FSCA facilitated **24** adoptions in 2012, offering support and help to **83** children and families.

Foster Care

Training and support for foster parents to equip them to provide a safe haven for a Michigan child in need. FSCA's Foster Care program provided **72** hours of foster parent training for over **34** foster and adoptive parents. In addition, we maintained **30** licensed foster homes which provided temporary care for **55** children in 2012, touching the lives of **161** individuals.

Pregnancy Counseling

For adolescents and adult women; to assist them in deciding whether to parent, or to release their child for adoption. **4** women were helped in 2012.

Wendy's Wonderful Kids

Created to specifically recruit families for children who have been waiting a long time for a "Forever Family". WWK served **31** children in 2012, matching **11** with families and resulting in **8** adoptions.

Breakout Drug Education

Breakout Drug Education provides school-based alcohol and drug prevention education for adolescents in grades 6-12, combating drug and alcohol addiction in youth. In 2012 Breakout helped **2,300** youth learn the skills they need to avoid substance abuse.

Parent Education

Our Parent Education classes are provided free of charge and are available to anyone who wants to learn how to become a better parent and nurture emotionally and mentally healthy children. **657** adults were served by the Parent Education program in 2012, impacting the lives of **1,376** children in our community.

First Time Offenders & Juvenile Diversion Programs

These programs address delinquent behavior in juveniles by providing prevention education and intervention to first time juvenile offenders charged with possession of drugs or alcohol or other misdemeanor offenses. **258** youth and their families were served by these programs in 2012.

Kinship Care Program

Serves to address the needs of our unique kinship families. Kinship clients are composed of adult caregivers raising children that are not biologically their own. **24** children living with their relatives were helped in 2012.

Jackson County Guardian Services

Provides guardian and conservator services to enrich the lives of incapacitated adults who are unable to protect their own interests, and who are vulnerable to exploitation, neglect or injury. The Guardian program helped **415** people in 2012.

The Employee Resource Network (ERN)

Full service Employee Assistance Program (EAP) serving the business community in Jackson, Lenawee and their nationwide offices. ERN provided counseling services that affected **405** lives in 2012.



Thank You to our supporters for caring and supporting our mission in 2012.

No gift is too small to earn our sincere appreciation. We are grateful to all the members of our community who gave so generously of their personal resources to help FSCA make a difference in people's lives. We offer our special thanks to all who donated to Family Service & Children's Aid through the United Way of Jackson County and the Jackson Community Foundation.

Every effort has been made to ensure a complete list of donors and supporters. If you find any errors or omissions, please accept our apologies and notify us so that we may correct our records.

A Frame Above
William and Karen Abbott
Brian and Jane Adamczyk
Denise Adams
Jasmine Adams
Kelly Adams
Sheryl Amburgey
American Title Company
of Jackson
Vern A. Anderson
Jerome and Jane Baglien
Willy Baldwin
Mark Becker
Big Family of Michigan
Steve and Becky
Billingsley
Donna Bishop
Bivouac Sporting Goods
Jackie Blank
Waldo and Helen
Breitenwischer
Rachel Buchanan
Lawrence and Valerie
Bullen
Patricia & Dr. Woody
Burbank
Jack V. Butterfield
Investment Co.
John C. and Melisa C.
Butterfield
Robert J. and Barbara A.
Carpenter
Cascades Baptist Church
C.A.R.E.S.
Cassity Chiropractic
Deborah Chassen
Adam Chipman

Bethel Baptist Church
Addison P. and Bea Cook
Jeannene Corwin
Kristen Corwin
Country Club of Jackson
CP Federal Credit Union
Wendy Crawford
Elaine Crosby
Philip J. Curtis
Hagop 'Jack' and Aida
Dakessian
Eva Daniel
Dennis DaPra
Douglas and Karen Davey

Dan & Erin DuBois
Robert & Geraldine DuBois
Charles Dunigan
Brenda Easterling
Margaret "Peg" Eaton
Eaton Corporation
James F. Eder
Ronald Ellison
Thomas and Nancy
Evanson
Exchange Club of Jackson
Eye Services, LLC
Deb & John Filip
Kristina & Aaron Fisk



David and Toni Dent
Detroit Tigers Foundation
Dirlam Family Fund
Dorothy M. Blakely
Foundation
Imogene Double
Downtown Development
Authority
Brian & Lanette
Drummond

Travis and Georgia
Fojtasek
Daryl and Linda Frederick
Dr. Andrew French
Erica & David Furnas
Steven & Laura Gibson
Cathy Glick & Lawrence
Halman
Pedro and Sheila Gomez
James and Joyce Grace

Karl Grieve
 Mr. Robert and Dr. Jane Grover
 Haggerty Metal Company
 Raza Haque and Zakia Alavi
 Art and Sallie Henrie
 Salle Hewlett
 Daniel and Anne Heyns
 Jason Hine
 Hirst Electric
 Richard and Shaun Hitt, Jr.
 Leo and Heidi Hollenbeck
 Sarah Holsinger-Friesen
 The Hunt Club
 Bruce Inosencio
 I've Been Framed
 Jackson Junior Welfare League
 Jackson Pediatric Dentistry
 Jackson Publishing Co.
 Jeremy Jackson
 Thomas and Kyle Anne Jansen
 John George Jr. Student Loan Fund
 Merry St. John
 Merry St. John
 Eric and Pamela Johnson
 Ronald and Marvel Jones
 Judith Jove
 Raquel Jove
 Amber Keathley
 LeeAnn Kendall
 Chantez Knowles
 Kenyon Kopp
 Roger and Fanny Korman
 Larry and Diane Krasiecko
 John and Jacque Kudner
 Roger and Kathy Kuhl
 Richard and Kathleen Lamb
 Abe and Judy Landau
 Cynthia Landrum

Jean Laughlin
 Steve and Deborah Lazaroff
 James A. Lefere
 Leonard and Marian Len
 Bernard and Kathy Levy
 Eileen Litka
 MACI
 Charles MacInnis
 David and Joy Mahon
 Frank Main
 Nicole Marchese
 William and Kae Marcoux
 Alfred Martini
 Patricia Maxson
 Medawar Jewelers
 Melling Family Foundation
 Christine Melling-Krantz
 Sylvia Meltzer
 Mary Beth Messenger
 Michigan International Speedway
 Michigan Specialty Insurance Agency
 Michigan Theater
 Miller Tool & Die Company
 Stasia Milligan
 Melinda Mitchell
 Joann Morris
 John and Diana Nally
 Mike and Mary Nixon
 Jon and Melissa Nowinski
 Barbara O'Connor
 Catherine O'Connor
 John & Nancy Ocwieja
 Stephen and Melissa Osmond
 Amy Owens
 Susan Park
 Sheila Patterson
 Justin & Hilary Phelps
 The Pickle Barrel Deli
 Robert Pletcher
 Earl Poleski
 Robert Powell

William & Debra Powell
 Charlene Pung
 R. W. Mercer Co.
 Rando Activity Center
 K. Vidyasagar and Bharathi Rao
 Patrick and Kathleen Schmaltz Reardon
 Robin Reynolds
 RGC Employees Club
 Paul and Kathy Riblet
 Brian and Sarah Richmond
 Matthew & Janelle Rohlfs
 William Rowland
 Kierstie Rush
 Lance Satterthwaite
 Skye Schlenker
 Kenneth Schmittlein
 Schoendorf Construction Company
 Troy & Elizabeth Jackson Schrader
 Edward Scott
 Robert D. Slattery
 Marcia Smith-Murphy
 South Central Credit Union
 St. Paul's Episcopal Church
 Stanton Charity for Children



David and Laura Stanton
Jennine Stern
Edward Surovell
Tender Hearted Teddies
The Hurst Foundation
Arme Thompson
Sheila Troxel
Barbara Trudgen
Kevin & Nancy Tuckey
Kelly Turner
United Way of Jackson
County

Chris Van Allsburg
Sharon Vichcales
Daniel & Betty Wagoner
Robert and Beverly Wahr
Richard and Kate Walicki
Fred Walters
Sonia Walton
Patrick & Suzanne Walz
Jim Warden
Amy and Brooke Watkins
White & Hotchkiss, PLLC

Harold and Louise
White, Jr.
Martha Willard
Angela Williams
Joseph & Judy Wolfe
Charles and Susan
Wrzesinski
Mario and Jan Zacharjasz
David Zontek



TRIBUTE GIFTS

In Honor of Margaret Eaton
Lawrence & Valerie Bullen

In Honor of Laura Curtis Koszegi
Philip J. Curtis

In Memory of Roberta Herriman
Eva Daniel
Robert Powell

In Honor of Joseph & Marion Dunigan
Charles Dunigan

In Honor of Connie Forcier
Ronald & Marvel Jones

In Memory of Julio Jove
Raquel Jove

In Memory of Pamela Behm
Abe & Judy Landau

In Memory of Sheldon Laughlin
Jean Laughlin

In Memory of Dr. Gerald O'Connor
Catherine O'Connor

In Memory of Josephine A. Slattery
Robert D. Slattery

In Honor of Cheryl Ann (Smith) Thompson
Arme Thompson

*In Memory of Tracey Bradley White
& Marie Poole*
Harold & Louise White, Jr.

In Honor of Judith Jove
Mario & Jan Zacharjasz

In Memory of Kathleen Zontek
David Zontek



2012 FSCA Board of Directors



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Vice President

Daryl Frederick, DDS

Vice President

Rick Hitt

Treasurer

Jon Nowinski

Secretary

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Member at Large

Nancy Tuckey

Past President

Becky Billingsley

Directors

Mark Becker

Adam Chipman

Greg Crump

Cynthia Landrum

John Ocwieja

Susan Park

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Elaine Crosby

Erin DuBois

Margaret "Peg" Eaton

Art Henrie

Bruce Inosencio

Marvel Jones

Ron Jones

LeeAnn Kendall

Sheila Patterson

Earl Poleski

Debra Powell

2012 FSCA Employees

Jasmin Adams

Kelly Adams

Stephanie Adams

Willy Baldwin

Marianne Batterbee

Donna Bishop

Patricia Burbank

Kristen Corwin

Wendy Crawford

Melissa Davis

Antoinette Dent

Dawn Dodge

Brenda Easterling

Maria Ellsworth

Rachael Ettig

Kelsey Fordyce

Elizabeth Geisler

Jennifer Grant

Stacy Haughey

Stacie Heibel

Jessica Holbrook

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Sherry Hunt

Dorothy Isaacson-Zolman

Kenyon Kopp

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Mary Nixon

Amy Owens

Michelle Palmer

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Robert Powell

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Nicole Reason

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Judith Richardson

William Rowland

Lorien Skye Schlenker

Jessie-Mae Secord

Marcia Smith-Murphy

Cynthia Spiess

Merry St. John

Jennine Stern

Sarah Stiver

Judith Szink

Linda Tallman

Kelly Turner

Barbara Van Houten

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Seana Watson

Sabrina Weatherwax

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Steven York

Emily Zimmer