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## CHILD MANAGEMENT POLICY AGREEMENT

Family Service & Children's Aid places children who are wards of the State of Michigan in foster and adoptive homes, as well as voluntarily released infants. It is the agency's responsibility to help parents with positive discipline strategies. Examples of positive discipline are rewarding good behavior, modeling positive behaviors, using loss of privileges, and fulfilling the basic developmental needs of children. Service plans for each child should include specific strategies for behavior management. Discipline must be age appropriate. Infants do not require discipline. Most children react negatively to the use of physical force. **Foster, kinship, and adoptive families certified by Family Service & Children's Aid are required to comply with a no spanking or hitting discipline policy for all children in the household.**

### CHILD ABUSE IS AGAINST THE LAW AND IS SUBJECT TO PROSECUTION

Family Service & Children's Aid will not tolerate the use of the following methods:

- Any form of severe corporal punishment or physical force (including the use of a switch, belt, paddle, extension cord, shoe, or other object to strike a child).
- Restricting a child's movements by binding or tying him/her.
- Applying of substance or causing a child to ingest a substance that would cause physical pain/discomfort or cause a child to be burn.
- Confining a child in an area such as a closet, locked room, box or similar cubicle.
- Withholding necessary food, rest or toilet use.
- Mental or emotional cruelty, such as humiliating, shaming or frightening a child.
- Threatening loss of love or removal from the home.
- Making statements about the child's family, which damage the child's self-worth and self-esteem.
- Withholding visits with birth family or threatening to do so.

I have read and understand the Child Management Policy of Family Service & Children's Aid. I have had an opportunity to discuss the policy with my worker and ask questions. I also understand that the area of child management will be discussed throughout the foster care/adoption process and should problems arise, I should discuss them with my worker. It is my intent to comply with the Child Management Policy of Family Service & Children's Aid.

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date

I have received a copy of the above agreement.

Initial \_\_\_\_\_

Initial \_\_\_\_\_



*Strong Families Build Strong Communities*



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