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*FAMILY SERVICE & CHILDREN'S AID*  
*2025 Annual Report*

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EVERY FAMILY HAS A  
STORY.....

MAINTAINING  
RELATIONSHIPS FROM  
SO FAR AWAY.....



**BUILDING  
STRONG  
FAMILIES.  
BUILDING  
STRONG  
COMMUNITIES.**

Family Service &  
Children's Aid is a  
Trauma Informed agency  
that is recognized for it's  
excellence in services  
and compassion for the  
individuals and families  
in the Jackson  
community.



## FAMILY SERVICE & CHILDREN'S AID

Dear Supporters:

2025 was for building organization *resiliency*! "With overwhelming community needs and political and financial challenges it has been critical that we have been solution focused, flexible and creative." *Resiliency* can be defined as the courage and ability to overcome adversity. The FSCA Board has been unprecedented in their support of our staff and programs. In doing so we continued to meet the needs of our clients, staff and our community.

To build *resiliency* in our staff we emphasize the importance of self-care, families first, and work life balance. To build *resiliency* in our clients we believe that no one should be turned away based on the ability to afford our services and intentional target what barriers may keep them from getting the help they deserve. To build *resiliency* in our community both the Board and staff prioritize meeting the needs of our community. This is most apparent in the expansion of our services in our **Behavior Health Program**. We launched our on-site mental health services at *Townsend Elementary* but also secured funding to begin services at *Western Elementary* as well. We were able to continue growing our relationships and develop partnerships with Henry Ford Hospital and Adult Protective Services to better serve our at-risk vulnerable adults through our **Guardian Services**. The community need for our **Child Welfare** programs was most pressing and as a result our *Foster Care Program* grew more than 50% last year. The need surpassed our capacity. However, we will continue to be *resilient* and resourceful in filling the gaps in our community. Some of the highlights of 2025 included:

- *Developed partnerships with Henry Ford Hospital and Jackson County Adult Protective Services to better service the needs of the at-risk vulnerable adults through our Guardian Services.*
- *Our on-site mental health services expanded to Townsend and Western Elementary.*
- *Over the course of the last 9 years and in partnership with the Nonprofit Network we provided the Adverse Childhood Experiences trauma training(s) to over 12,230 individuals. This year we surpassed the 325<sup>th</sup> ACES training.*
- *FSCA has continued to expand counseling and supportive services to both students and staff at Jackson College.*
- *Hosted a successful 23rd Annual Run for Fun on April 25, 2025, with over 190 runners to make it a record for more runners than we have ever had!*
- *Hosted a successful 8<sup>th</sup> Annual Fundraiser with the theme "Masquerade Party" on February 22, 2025.*
- *Hosted a "Blues Night" fundraiser that was sold out on October 16, 2025.*
- *Our financial audit yielded no findings for the 9th consecutive year.*
- *Secured grants and support from Lifeways, Mid-State Health Network, Children's Trust Fund, the Department of Health and Human Services, Jackson Community Foundation, AP Cook Foundation, Great Start Collaborative, Eaton Foundation, Higby/Camp Foundation, Lavery Foundation, United Way of South Central Michigan, John George Student Loan Trust, Jackson Medical Care Facility, and the Al Glick/ALRO Foundation..*

It is with deepest gratitude that I would like to thank the community for supporting our Agency in 2025! It is both humbling and fulfilling to serve the Jackson community and experience all of the outpouring of support for our mission.

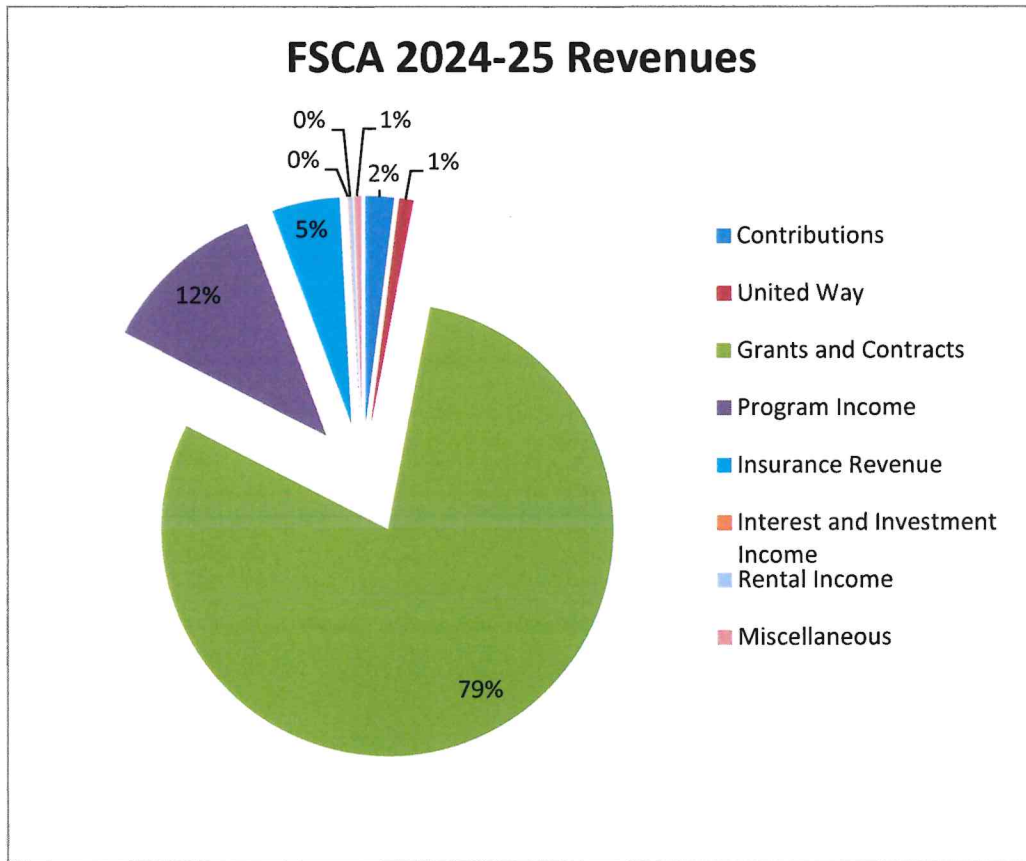
Thank you,

**Dr. Bob Powell**

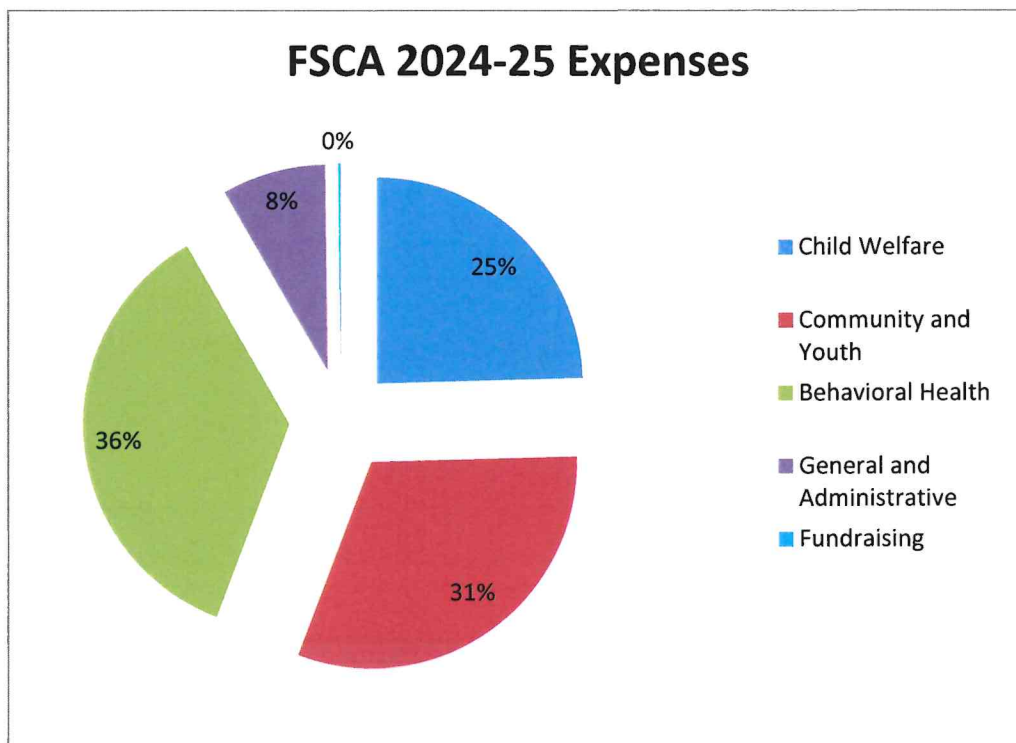
Chief Executive Officer

# Financial Summary

<b>Revenues</b>	<b><u>TOTAL</u> <u>AMOUNT</u></b>	<b><u>% OF</u> <u>TOTAL</u></b>
Contributions	\$ 84,573	2.02%
United Way	\$ 42,500	1.01%
Grants and Contracts	\$3,333,962	79.51%
Program Income	\$496,032	11.83%
Insurance Revenue	\$201,600	4.81%
Interest and Investment Income	\$2,094	0.05%
Rental Income	\$10,800	0.26%
Miscellaneous	\$21,508	.51%
<b>TOTAL</b>	<b>\$4,193,069</b>	<b>100%</b>



<b>Expenses</b>	<b><u>TOTAL AMOUNT</u></b>	<b><u>%OF TOTAL</u></b>
Child Welfare	\$1,053,998	24.57%
Community and Youth	\$1,338,469	31.20%
Behavioral Health	\$1,541,261	35.93%
General and Administrative	\$347,843	8.11%
Fundraising	<u>\$8,031</u>	<u>.63%</u>
<b>TOTAL</b>	<b>\$4,289,602</b>	<b>100%</b>



## 2025 Programs and Services

### BEHAVIORAL HEALTH

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Behavioral Health (Mental Health, E3 (school-based), Substance Use, Trauma, ERN)

FSCA's Behavioral Health program is a nationally accredited comprehensive program designed to improve emotional health by alleviating personal and interpersonal problems that create distress or impair functioning in the family and with individuals. It specializes in employee support & resources, school-based services, trauma, mental health disorders, and substance use treatment for children & youth, adults, couples and families. The substance use treatment services also provide two specialty services, Enhanced Women's and Women's Specialty, providing intensive, gender specific treatment to help mothers and fathers who are the primary caregivers be successful in their recovery.

**Number of Clients Served: 650**

#### **Outcomes and Highlights:**

- 100% of the 650 mental health and substance abuse clients served received at least one community referral to a needed resource.
- 100% of clients with planned discharges demonstrated significant improvement in PHQ scores at discharge, demonstrating a reduction in reported depressive symptoms.
- 100% of adult and children clients at FSCA complete the ACES or CTAC trauma screener and were provided with education regarding the impacts of trauma.
- 86% of the clients in substance use treatment programming, successfully completed treatment.
- 100% of women in our SUD program who gave birth were considered "drug free births".
- Behavioral Health Department successfully passed all audits by our various funders.
- Successfully continued to facilitate a Women's Only IOP (Intensive Outpatient Program) program and a co-ed evening IOP program for our clients requiring intensive SUD services.
- Successfully met all E3 State grant requirements at Northwest High School and Townsend Elementary.
- Expanded E3 by adding a site at Western Elementary.
- Received another year of Contingency Management Funding to support those clients with engagement in treatment that is considered extremely high risk. Program supports over 200 adults in our SUD program with improving their attendance and participation in treatment.

### CHILD WELFARE (FOSTER CARE AND ADOPTION)

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Child Welfare (Foster Care and Adoption)

We provide foster care case management to children in the foster care system, Adoption specialists complete adoptions for children in the foster care system, and Licensing workers license foster homes.

**Number of Children Served:** Foster Care: 65

Adoption: 21

Licensed Foster Homes, Borrowed Beds and Relatives: 26

#### **Outcomes and Highlights:**

This year we did very well meeting our goals of safety, permanency, and wellbeing. In 2025 we placed 65 children in safe homes. There were no substantiated cases of maltreatment of any of the children in our care. We had eight children successfully reunited with birth parents. Of the children who we were unable to reunify with birth parents, all have an identified adoptive home, or adoptions were completed for those children. The children in our foster care program received

timely medical, dental care, and mental health care except when the service was unavailable in our community. Our foster care program has consistently been full at worker capacity all year long and the program increased in numbers and staffing. In our licensing department we certified 4 homes in 2025 for Foster Care children. We finalized 21 adoptions in 2024-2025 fiscal year, none of which were disrupted. We currently have one Child Welfare Director, one licensing worker, one licensing supervisor, one adoption worker, four foster care workers (one being a lead worker), and one foster care supervisor.

## JACKSON COUNTY GUARDIAN SERVICES

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### FSCA's Jackson County Guardian Program

Jackson County Guardian Services - Services for adults who are unable to protect their own interests and are, therefore, vulnerable to exploitation, neglect, or injury.

**Number of Clients Served:** January 2024 - Total 205  
Discharged - 5  
Deceased - 16  
Gained - 16  
December 2025 Total - 200

**Outcomes and Highlights:** We have moved to the main office and are now more integrated into the wider agency. The office has been fully staffed for the past year. We are in the process of having our files electronically. We had the clients in our DHHS contract increased because of the level of care that we provide. Our primary source of referrals are Adult Protective Services (APS) and Henry Ford Hospital.

## JUMP

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### The JUMP Program

The JUMP Program is a multi-faceted program serving school-aged adolescents between kindergarten-12<sup>th</sup> grade and their parent/guardian. Clients enter the program through multiple sources; 1. first time offending youth with minor offenses (such as shop lifting, possession of a controlled substance, truancy, assault, etc.) are referred to the program by Jackson County Circuit Court, Family division for diversion services, 2. Youth facing school suspension for controlled substance use or school attendance concerns and/or behavioral concerns are referred to the program by Jackson area schools, 3. Jackson County juvenile probation can also make referrals for students struggling with substance use or other behavioral concerns.

**Number of Youth Served:**  
51 individual client referrals

Provided group services to eight school districts throughout the school year, serving approximately 320 students. The Jackson County Health Department provided group services to an additional two school districts, serving approximately 40 students.

### **Outcomes and Highlights:**

We have built partnership with the Jackson County Health Department. They have a dedicated staff that is supporting JUMP life-skills groups in lower-grade schools to support increasing services in the community.

JUMP received a grant reward of \$5,000 from the "You Matter Fund" from Jackson Community Foundation. This money will be used to provide the opportunity for at-risk youth to pay for the classes they need to obtain their driver's licenses. JUMP staff have identified these youth and they are extremely grateful to be given this opportunity.

Despite many staffing changes, JUMP continued providing services at the local school districts and in-office. 90% of client referrals have completed the JUMP program successfully within this reporting period.

## PARENTING EDUCATION

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### Parent Education

The Parent Education department programs are designed to provide support and assist parents/caregivers in gaining new skills/techniques and information to positively impact children in their care and create stronger family bonds. The department provides several programs: parenting classes and an in-home program. The parenting classes which are offered twice weekly on a rotating schedule allowing parents to join at any time utilize the strength-based, Nurturing *Parenting Model*, for any parent/caretaker. The *24:7 Dad* model is specifically designed for fathers and is offered once a week, also on an ongoing rotating schedule. The In-Home Parent Education program is by referral only through Michigan Department of Health and Human Services (MDHHS) and provides parents with individual sessions to target the specific needs of each family who participate. We also provide/offer parenting workshops within the community which can be tailored for specific audiences.

**Number of Parents Served:** During 2025 the Parent Education department provided services to 286 parents/caregivers.

### Outcomes and Highlights:

Parents throughout the programs reported an increase in awareness of available community resources, satisfaction with services that were provided and an increase in parenting knowledge as well as the ability to apply skills they had learned. We continued to provide parenting workshops at the Interfaith Shelter twice a month for any parents who were residing there, providing them with parenting information and creating a space for parents to find support among peers. We also collaborated with Community Action Agency community agency to put on an event for fathers and kids to engage in family friendly activities together.

## TRAUMA SUPPORT NETWORK

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Family Service and Children's Aid (FSCA) continues to support the Jackson community in supporting efforts to create a more resilient Jackson. Dr. Bob Powell, CEO, and Zoe Lyons, Capacity Building Consultant at Nonprofit Network continued their Adverse Childhood Experiences (ACES) trainings to the community. Although a few ACES Trainings were offered in person, the vast majority of them have remained virtual. Since beginning the ACES Initiative, over 12,230 individuals have participated in 325 trainings.

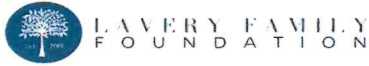
**Number of Training Participants:** This year 632 individuals attended 21 ACES trainings.

### Outcomes and Highlights:

- Some of the ACES trainings included eight trainings for the community, Litchfield Schools, Jackson County Intermediate School District (JCISD), Michigan Center High School, Spring Arbor University, Hillsdale County School Counselors, Muskegon Heights Schools, and Owosso Community Schools two for MDHHS, one at the Summit to End Violence, one for CASA Volunteers, one at the CAA Conference, and one for Michigan Adult, Community & Alternative Education Association(MACAE).
- Because of the continued demand for trauma trainings an ACES Trainings a Train the Trainer event was conducted. Other trainings offered included Second-hand Trauma and Resiliency Building.
- The Black Life Experiences Project was launched in the spring of 2024. This effort was developed for different sectors of our community (i.e. police, schools, health care, DHHS, government, human services, etc.) with real life experiences of racism. The training is intended to assist participants in increasing awareness levels of racism for individuals and organizations and assist in developing action steps to address systemic racism.

# Thank You

FOR ALL YOUR SUPPORT



## Addison P Cook III Foundation



*Thank you to our generous sponsors!*

## 2025 FSCA Board of Directors

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**Amrit Ahuja**

### Second Vice President

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**Lynn Guernsey**

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Garrett Dowell

John Fleming

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Yesicka Hura

Jorge Luna

Kylie Rydjord

Laura Schlecte

Constance Smith





## 2025 FSCA EMPLOYEES

### 20 years of service or more:

Teresa Proctor

### 10 to 14 years of service

Stacy Chamberlain  
Angela Crittenden  
Corey Duncan  
Jennifer Grant  
Debra Pugh  
Angela Williams

### 5 to 9 years of service

Kathryn Backus	Kelli Papiersky
Robert Best	Sarah Sabin
Kim Brown	Jennifer Samon
Kayla Chenevare	Jamie Schleede
Sydney Kay	Scott Teske
Nicole Marchese	Emily Vogel
Amanda McVey	Leann Wicht
G. Doug Rickman	

### 15 to 19 years of service:

Robert Powell

### 0 to 4 years of service:

Charles Ahronheim	Kyaria Arrington	Jeanne Ashworth
Nick Behnke	Sayde Hinckley	Helen Pulver
Kaitlyn Berry	Andi Hissong	Sandra Reynolds
Jillian Bice	Heather Hunter	Haley Rose
Torri Bice	Nicole Johnson	Stacey Saunders
Meredith Bosowski	Makenzie Jones	Alexus Schlumm
Alexandra Brankovich- Esham	Emily Kilpatrick	Pleas Seals
Emma Bryant	Trevor Kirkland	Rebecca Smith
Meagan Burns	Rachel Kosnik	Shefali Thitha
Rebecca Calkins	Aron Koszegi	Tania Trevino
Darchell Dudley	Melissa Ladd Patnode	Caitlyn VanArman
Desiree Fisk	Carly Lippert	Linda Vas
Melissa Fitzworth	Jessi M. Taylor	Courtney Vincent
Megan Galvin	Melani Mood	Jill Vowels
Miasha Gordon	Jesse O'Dell	Eva Wald
Christiian Harris	Shelbie Page	Kristin Wesolowski
Heather Haywood	Mandi Pinson	Elizabeth L. Wingard
Lucas Herrera	Stefanie Pinson	Shaina Wymer
	Cheryl Price	Courtney Zamonsk